

Job Role: Backend Developer

Location: Belfast, London (Bromley) or Newcastle (remote / office-based)

Employment Type: Permanent

Reporting to: Founder / Technical Lead

Salary and Benefits: Negotiable

About Next 11 Ventures Ltd

N11 is a UK-based software incubator focused on building, scaling, and exiting software businesses.

We operate as an active platform, centralising development, finance, and governance to support multiple early-stage ventures. Each product is built within N11 and, as it scales, transitions into a standalone business with full P&L accountability and clear exit potential. Our focus is on building real, commercially viable software — quickly.

Role Overview

The Backend Developer will be responsible for designing and building backend systems across multiple products within the N11 portfolio.

This is a hands-on role focused on developing APIs, managing integrations, and building the core logic that powers multiple platforms.

The role sits within a fast-paced environment where AI is actively used to accelerate development and improve workflows.

Key Responsibilities

- Develop backend services using C# / .NET
- Design and maintain APIs for frontend and external integrations
- Implement authentication, authorisation, and SSO integrations
- Work within Microsoft Azure to deploy and manage applications
- Build workflow-based systems (e.g. approvals, timesheets, invoicing)
- Integrate with client systems and third-party platforms
- Contribute to system architecture and technical decisions

- Use AI tools to accelerate development and improve efficiency

Technology Environment

- Backend: C# / .NET
- Architecture: API-first
- Cloud: Microsoft Azure
- Integrations: Enterprise SSO, external APIs
- AI: Integrated into development workflows and product features

Skills & Experience

Essential:

- Strong experience with C# / .NET
- Experience building APIs and backend systems
- Understanding of system architecture and data design
- Experience with cloud environments (preferably Azure)

Desirable:

- Experience with enterprise authentication / SSO
- Experience with workflow-based systems
- Exposure to AI-assisted development tools
- Experience in early-stage or fast-moving environments
- Working Style
- Comfortable working from the office and collaborating closely with the team
- Able to operate without fully defined specifications
- Practical and delivery-focused
- Comfortable working across multiple projects
- What Success Looks Like
- Delivery of stable, scalable backend systems
- Successful integration with client environments
- Clear and maintainable API structures
- Contribution to the successful launch of multiple products
- We want your opinions and input in driving forward these businesses. This isn't a role where you will be told what to do. It is about finding problems and opportunities and solving them within a dynamic team.

Additional Information

This role operates within an early-stage environment where priorities may shift as products evolve. The successful candidate will be expected to adapt quickly and contribute to building scalable, commercially viable software products.

Application Process

Please provide:

- CV
- Examples of previous work (GitHub, portfolio, etc.)
- Brief summary of relevant experience
- First stage interview with Operating Partner
- Second stage interview with Operating Partner, Chairman and CEO

Send applications to Tony.Potter@topp.com

Next 11 Ventures Ltd is an equal opportunities employer. We welcome applications from suitably qualified candidates regardless of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

If you require reasonable adjustments during the recruitment process, please let us know when applying.

Applicants must have the right to work in the UK. Employment will be conditional on completion of satisfactory pre-employment checks, including verification of the applicant's right to work in the UK in accordance with Home Office requirements.

Please note that Next 11 Ventures Ltd is not currently able to sponsor Skilled Worker visas.

By applying for this role, you agree that Next 11 Ventures Ltd may process your personal data for recruitment purposes. Candidate data will be handled in accordance with UK data protection law and our recruitment privacy notice.

We may use software tools to help manage applications, but final recruitment decisions will involve human review.